

Think ahead!

At **Sanphar**, an in-depth knowledge of animal husbandry and top diagnostic services are the base for successful customer service in the areas of biosecurity as well as preventative and therapeutic solutions for livestock. We are a veterinary pharmaceutical company offering disinfectants, pharmaceuticals and additives for poultry and pigs. **Sanphar is part of [SAN Group](#).**

To further secure our growth, we are looking for the right person to take on the position as

Chief Technology Officer (m/f/d)

These are the tasks we trust in you:

- Build up and lead the R+D process from the idea to marketable products (proof of concept to product development and registration)
- Coordinate external R+D cooperation with Research Institutes and Universities to bring in the latest know-how with a clear focus on customers unmet needs in the veterinary field and to accelerate R+D project deliveries
- Organize project teams, assign individual responsibilities, develop project schedules and report the status of projects including costs and timing to the Managing Director
- Analyze data to establish differences in initial estimates and final project costs and report deviations, underrun and overrun to project management in order to raise warning signals at the earliest possible stage
- Ensure detailed reports and proper documentation with recommendations, applications and conclusions, according to ISO are available which is used as basis for the product argumentation, registration, manufacturing procedure, scientific and technical publications as well as to secure Intellectual Property Rights (IP)

To grow in this position, it requires the following:

- Degree in veterinary medicine or related fields with at least 10 years industrial experience in the vaccine/animal health industry
- Experience with building up an R+D structure with hands-on mentality
- Leadership experience and passion to develop employees
- Entrepreneurial personality with a positive, charismatic and winning manner
- Open for interdisciplinary exchange and a culturally diverse environment
- Excellent presentation and influencing skills both internally and towards the outside community

What else to know?

- You are based in Herzogenburg near St.Pölten (Austria)
- We appreciate your expertise for 38,5 hours/week, full time, permanent contract
- This position is available immediately however, we are happy to consider your notice period or your desired start date.
- Based on your professional experience and your qualification, we offer you an attractive total compensation package starting at € 80.000 gross annual base salary, plus attractive benefits. We can talk about this in detail at the interview.

We have a SANTastic culture, means for you:

- First name terms from trainee to owner
- No ties and open doors
- Small teams to root and grow
- High degrees of freedom to create the new
- An international group of companies, privately owned, with a big vision and the means to make it come true
- Flexible work hours and home-office
- Benefits such as team events, state-of-the-art work environment and IT infrastructure, free parking, internal and external development programs

Are you ready to grow at **Sanphar** and **SAN Group**? We are looking forward to your application! Simply send your letter of motivation and CV to jobs@san-group.com

Do you have any questions? Please contact Ms. **Kai Lie CHU**, +43 2782 83300 151.

Or visit our website: www.sanphar.net